

**CONNECTICUT AIRPORT AUTHORITY**  
**JOB OPPORTUNITY**  
**Airport Crash Rescue Fire Captain**  
**Bradley International Airport**

**[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)**

**Open To:** Public

**Location:** Bradley International Airport Fire Department, Windsor Locks, CT

**Hours:** Full time, base work week of 40 hours (see “position description” below)

**Salary:** Salary grade PS- 18 (\$73,272- \$97,470 annually)

**POSITION DESCRIPTION:** The Connecticut Airport Authority has an Airport Crash Rescue Fire Captain position currently available in the Bradley International Airport Fire Department in Windsor Locks, CT. This positions is in the NP-5 bargaining unit. The base work week is 40 hours and the current work schedule for fully trained and certified ARFF Captain is 24/72 (24 hours on, 72 hours off) with an average of 42 hours per week. This positions is open to the public. The selected candidate will be required to pass a federally mandated security background check prior to appointment. These positions are accountable for the protection of life and property through preventive measures and implementation of Emergency Medical Services, crash rescue and firefighting techniques.

**PURPOSE OF CLASS:**

In the Connecticut Airport Authority, Bradley International Airport and other state airports this class is accountable for the supervision of a shift of Airport Crash Rescue Firefighters engaged in fire prevention, firefighting and crash rescue operations and the provision of emergency medical and crisis response services.

**SUPERVISION RECEIVED:**

Receives general direction from an official of higher rank.

**SUPERVISION EXERCISED:**

Supervises Airport Crash Recuse Rescue Fire Lieutenants and Airport Crash Rescue Firefighters on an assigned shift.

**EXAMPLES OF DUTIES:**

Supervises assigned staff including initiation, training, counseling and evaluation in accordance with department standards; assigns duties and reviews results for accuracy, effectiveness and conformance with policy; studies, analyzes and evaluates tasks performed by shift; ensures appropriate records and reports completed in an accurate and timely manner and in compliance with national standards; provides educational instruction and training to firefighting and non-firefighting departmental personnel, other agency personnel and individuals; ensures educational and training requirements are completed in the appropriate timeframe; assigns, reviews and participates in fire prevention inspections and investigations; reports defective or hazardous conditions and equipment and conducts re-inspections to insure correction of deficiencies; oversees daily maintenance of station, fire, medical and/or ambulance equipment; acts as Incident Commander and supervises personnel on scene of fire, emergency, hazardous material and medical responses including formulation of strategy and tactics for effective incident mitigation; supervises removal of equipment, supplies, documents and other items from burning structures or aircraft and preserves evidence necessary to determine cause of fire or crash; maintain records and submits pertinent reports; operates fire alarm communications and ascertains pertinent data concerning fires and other incidents; may be in charge of a total fire services program at branch facilities; performs related duties as required.

**MINIMUM QUALIFICATIONS REQUIRED**

**KNOWLEDGE, SKILL AND ABILITY:**

Considerable knowledge of firefighting and crash rescue practices and procedures as applied to airports and aircraft crash situations; considerable knowledge of fire investigation, inspection and prevention methodology and procedures; considerable knowledge of and ability to utilize and implement Incident Command System in accordance with the National Incident Management System (NIMS); considerable knowledge of fire safety and building codes; knowledge of emergency medical services techniques; knowledge of hazardous materials methodology; knowledge of training practices and procedures; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to evaluate emergency situations and develop effective course of action; considerable ability to work under pressure; supervisory ability; ability to utilize computer software.

**EXPERIENCE AND TRAINING:**

**General Experience:**

Five (5) years of experience as a firefighter in an organized fire department or a state firefighting service.

**Special Experience:**

Two (2) years of the General Experience must have been at the level of Fire Lieutenant or higher in an organized Fire Department.

**SPECIAL REQUIREMENTS:**

1. Incumbents in this class must possess and retain National Fire Protection Association (NFPA) Fire Officer 2 certification.
2. Incumbents in this class may be required to possess and a retain Emergency Medical Technician (EMT) certificate or Paramedic license.
3. Incumbents in this class may be required to possess and retain Office of State Fire Marshal, Fire Inspector certification.

#### **CONNECTICUT AIRPORT AUTHORITY REQUIREMENTS:**

1. Incumbents in this class will be required to possess and retain a valid Motor Vehicle Operator's license with proper endorsements.
2. Incumbents in this class must successfully complete Aircraft Rescue and Firefighting training within twelve (12) months of appointment.
3. Incumbents in this class must complete annual recurrent Aircraft Rescue and Firefighting training

#### **CHARACTER REQUIREMENT:**

An individual serving in this position must be able to successfully undergo a thorough background and security screening, including pre-employment drug screening, being fingerprinted, and maintain required security clearance during the duration of employment in addition to the checking of references and of facts stated in the application will be made before persons are certified for permanent appointment.

#### **PHYSICAL REQUIREMENTS:**

1. Incumbents in this class must have general good health, be free from any disease or injury which would impair health or usefulness and possess and retain sufficient physical strength, stamina, agility, endurance and visual and auditory acuity required to perform all the duties of the class.
2. Applicants may be required to pass a physical examination.

#### **WORKING CONDITIONS:**

Incumbents in this class may be exposed to a moderate amount of lifting equipment, danger of injury or loss of life during crash rescue operations, significant mental stress of responding to life and death emergencies and strongly disagreeable conditions including exposure to weather, loud noises and chemicals.

Incumbents in this class may be exposed to a moderate amount of lifting equipment, danger of injury or loss of life during firefighting and crash rescue operations and handling of hazardous materials, significant mental stress in responding to life and death emergencies and to strongly disagreeable conditions including exposure to weather, loud noises and hazardous materials.

**Application Instructions:** Mail an Application for Examination of Employment (CT-HR-12), a CAA Employment Application: <http://www.ctairports.org/AboutCAA/EmploymentOpportunities.aspx>, a cover letter (instructions below), resume and copies of related certifications and licenses (Firefighter 2, EMT, etc.) to:

**CONNECTICUT AIRPORT AUTHORITY**  
**Bradley International Airport**  
**Attn.: Ron Frost, Director of Human Resources**  
**Administration Office, Terminal A, 3rd Floor**  
**Windsor Locks, CT 06096**

**Applications must be received by 4:00 p.m. on Friday, April 8 , 2016.**

***\*\*State employees must include copies of their last 2 service ratings and 12 months attendance history\*\****

**Instructions for Cover Letter:** State your suitability for and interest in the position. Indicate your possession of required certifications and licenses including NFPA Firefighter 2, CT/National Registry EMT or EMT-Paramedic, and valid Motor vehicle operator License. Indicate any "Preferred Qualifications" met. Be sure to reflect all relevant training and experience on your application materials. For example, any Fire or Medical Airport or Aircraft response, any related drill participation, any ARFF experience and/or training, etc.

The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules. Refer to the DAS website at (<http://das.ct.gov/employment> for job specification requirements. Interviews may be limited to candidates whose experience and training most closely meet the requirements of this position. The candidate pool resulting from these interviews may be used to fill future Airport Crash Rescue Firefighter positions in the Connecticut Airport Authority within one year.

#### **AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.